

Executive Director Performance Evaluation Process



FY16 Timeline

Activity	Complete by	Responsible
Formulate objectives for FY16	October 2015	Exec. Director and Personnel Committee
Board review and approval of objectives	October 2015	PERB
Review and discuss progress to FY16 objectives	February 2016	Personnel Committee/PERB
Solicit and gather feedback for use in Exec. Director Evaluation <ul style="list-style-type: none">Board, MPERA Mgmt Team, other Stakeholders	May-June 2016	Personnel Committee (Facilitated by DOA Human Resources)
Complete Evaluation Document <ul style="list-style-type: none">Executive Director completes self-appraisal component.Compile and summarize PERB component of evaluation document.Draft and discuss objectives for FY17	June 2016	Exec. Director and Personnel Committee
Performance Evaluation Discussion <ul style="list-style-type: none">Finalize FY17 Objectives	June 2016	Exec. Director and PERB